

The “Equality Initial Challenge”

Name: Shirley Wiggam Service area: Housing & Communities Date completed: 27 th June 2018		Please give a brief description of what you are aiming to do. Single Member Cabinet Report for approval of Revision of Rural Allocations Policy	
Protected characteristic	Potential Negative impact Please give details	Potential Neutral impact Please give details	Potential Positive Impact Please give details
Age			Increase RSL affordable housing stock in rural areas
Disability			Increase RSL affordable housing stock in rural areas
Marriage + Civil Partnership			Increase RSL affordable housing stock in rural areas
Pregnancy and maternity			Increase RSL affordable housing stock in rural areas
Race			Increase RSL affordable housing stock in rural areas
Religion or Belief			Increase RSL affordable housing stock in rural areas
Sex (was Gender)			Increase RSL affordable housing stock in rural areas
Sexual Orientation			Increase RSL affordable housing stock in rural areas

Transgender			Increase RSL affordable housing stock in rural areas
Welsh Language			Increase RSL affordable housing stock in rural areas

Please give details about any potential negative Impacts .	How do you propose to MITIGATE these negative impacts
➤	➤
➤	➤
➤	➤
➤	➤



Signed

Designation Senior Strategy & Policy Officer **Dated** 28th June 2014

EQUALITY IMPACT ASSESSMENT FORM

What are you impact assessing	Service area
Revision of Rural Allocations Policy Cabinet Report	Housing & Communities
Policy author / service lead	Name of assessor and date
Shirley Wiggam	

1. What are you proposing to do?

Seek Single Cabinet Member Approval for the revision of the Rural Allocations Policy. The purpose of the policy is to ensure that homes developed for local people are allocated as intended.

2. Are your proposals going to affect any people or groups of people with protected characteristics in a **negative** way? If **YES** please tick appropriate boxes below.

Age		Race	
Disability		Religion or Belief	
Gender reassignment		Sex	
Marriage or civil partnership		Sexual Orientation	
Pregnancy and maternity		Welsh Language	

3. Please give details of the negative impact

4. Did you take any actions to mitigate your proposal? Please give details below including any consultation or engagement.

Anyone living in the area, or who has lived in the area in the past, and who meets the criteria of the policy, irrespective of any of the above, can apply for a home. The local community, through the Community Council, is consulted on all rural affordable housing developments. All local households are given the opportunity to register their housing need.

5. Please list the data that has been used to develop this proposal? eg Household survey data, Welsh Govt data, ONS data, MCC service user data, Staff personnel data etc..

Monmouthshire's Common Housing Register and the Local Housing Market Assessments are used to assess housing need.



Signed

Designation Senior Strategy & Policy Officer

Dated 28th June 2018

The “Sustainability Challenge”

Name of the Officer completing “the Sustainability challenge” Shirley Wiggam		Please give a brief description of the aims proposed policy or service reconfiguration Revision of Rural Allocations Policy – policy has been revised to bring it in line with Monmouthshire’s main Common Allocations Policy and the spatial strategy of the LDP.	
Name of the Division or service area Housing & Communities		Date “Challenge” form completed 26 th June 2014	
Aspect of sustainability affected	Negative impact Please give details	Neutral impact Please give details	Positive Impact Please give details
PEOPLE			
Ensure that more people have access to healthy food			
Improve housing quality and provision			Ensure that affordable housing in rural areas is allocated to households with a local connection to the area.
Reduce ill health and improve healthcare provision			It is well documented that good quality affordable housing reduces ill health
Promote independence			Some of the new stock will be used to provide the opportunity for vulnerable people to live independently for the first time in

			their lives. Better quality new OAP stock built to lifetime homes standards will allow elderly people to live independently for longer.
Encourage community participation/action and voluntary work			We are engaging with local communities in rural areas to ascertain need with regard to size and tenure of properties. We will also be giving local people the opportunity to comment on design. All developers now have to undertake a PAC (pre-application consultation - public)
Targets socially excluded			All local households can register their housing need. This policy allows vulnerable people living in rural areas to register their need for affordable housing.
Help reduce crime and fear of crime			All new properties are built to Secure by Design standards.
Improve access to education and training			Apprenticeships will be available for young people on some of these development sites.
Have a positive impact on people and places in other countries			
PLANET			

Reduce, reuse and recycle waste and water			All new affordable properties will be built to at least Code 3+ of the Code for Sustainable Homes.
Reduce carbon dioxide emissions			All new affordable properties will be built to at least Code 3+ of the Code for Sustainable Homes.
Prevent or reduce pollution of the air, land and water			
Protect or enhance wildlife habitats (e.g. trees, hedgerows, open spaces)			Steps are taken to enhance wildlife habitats on new development sites.
Protect or enhance visual appearance of environment			
PROFIT			
Protect local shops and services			New homes in rural areas help protect local services.
Link local production with local consumption			
Improve environmental awareness of local businesses			
Increase employment for local people			
Preserve and enhance local identity and culture			Policy ensures that people local to the area are allocated the affordable

			housing thus helping to preserve local identity and culture.
Consider ethical purchasing issues, such as Fairtrade, sustainable timber (FSC logo) etc			
Increase and improve access to leisure, recreation or cultural facilities			

What are the potential negative impacts	Ideas as to how we can look to MITIGATE the negative impacts (include any reasonable adjustments)
➤	➤
➤	➤
➤	➤
➤	➤

The next steps

- If you have assessed the proposal/s as having a **positive impact please give full details** below

The Rural Allocations Policy has a positive impact on local communities by ensuring that the housing needs of local people are recorded and local households are given the opportunity to bid for a home in the area they were born and brought up in. Allocation of affordable housing in rural areas to local people helps preserve the identity and culture of Monmouthshire's villages.

- If you have assessed the proposal/s as having a **Negative Impact** could you please provide us with details of what you propose to do to mitigate the negative impact:

A handwritten signature in black ink, appearing to read "S. Lizzam".

Signed

Dated 28th June 2018